

# REQUEST FOR PROPOSAL

For Development of a Research report:

‘Skill Gap Report for Workforce in Telecom Sector of India for FY 2024-25’



BY

**TELECOM SECTOR SKILL COUNCIL (TSSC)**

(3<sup>rd</sup> Floor, Plot no. 126, Sector-44, Gurugram, Haryana-122003)

**Due Date: 20<sup>th</sup> December 2024**

**Telecom Sector Skill Council**

126, Sector 44, Gurugram, 122003, Haryana, India

Tel.: +91 124 4148029, +91 124 4375891, Email: [tssc@tsscindia.com](mailto:tssc@tsscindia.com) | [www.tsscindia.com](http://www.tsscindia.com)

To,

All Research Consultancies,

**Subject:** Request for Proposals (RFP) to Develop a Comprehensive Report on "Skill Gap in the Telecom Sector of India, FY 2024-25

Dear Applicants,

The Telecom Sector Skill Council (TSSC) is pleased to invite proposals from reputable research firms and consultancies to draft, develop, and publish a comprehensive report on "**Skill Gap in the Telecom Sector of India in FY 2024-25**" in association with Telecom Sector Skill Council.

The proposed report will be a critical resource in identifying state-wise and district-wise demand-supply gaps in skilled labour across the telecom and ancillary technology industries in India. It will serve as a foundation for shaping targeted skill development strategies to meet the sector's needs and bridge identified gaps effectively.

Scope of Work would have a Broad focus of the report:

- 1. Telecom Sub-Sector and Job Role wise Analysis:** Telecom Sector Skill Council operates with 4 major subsectors in telecom sector in India. Study shall be conducted in correspondence to the identified job roles by TSSC and other overlapping job roles in the sector with other occupations. Find TSSC's list of job roles/qualification packs [here](#).
- 2. Forecast of the demand – supply gap in telecom workforce:** The research shall involve the demand of workforce against all identified job roles/occupations in telecom sector of India for the next *five* fiscal years.
- 3. State and District-wise Analysis:** A detailed study of demand-supply numbers in the telecom and tech-related industries across each state of India.
- 4. Current and Emerging Trends:** Advancements & trends in telecom technologies and insights into workforce requirements driven by them, including most popular job roles and forecasted demand numbers.
- 5. Focus on Skill Development initiatives:** Skilling and other initiatives being taken up by the Government and Industry bodies to fill the demand and supply gap.

### Submission Requirements

Interested firms are requested to submit a comprehensive proposal outlining:

- Profile: Details of the organisation and relevant expertise in similar projects.
- Budget: A first level financial proposal.
- Past Experience: Examples of previous work in skill gap analysis or related research.
- Methodology: The approach to conducting the research and compiling the report.
- Timeline: A clear schedule with key milestones and deliverables.

### Telecom Sector Skill Council

126, Sector 44, Gurugram, 122003, Haryana, India

Tel.: +91 124 4148029, +91 124 4375891, Email: [tssc@tsscindia.com](mailto:tssc@tsscindia.com) | [www.tsscindia.com](http://www.tsscindia.com)

### **Submission Deadline**

Please submit your proposal no later than **20<sup>th</sup> December 2024**, via email to [tssc@tsscindia.com](mailto:tssc@tsscindia.com) with the subject line:

*'Proposal for Skill Gap Report – Telecom FY 2024-25.'*

### **Evaluation Criteria**

The proposals will be evaluated based on:

- Methodological robustness and feasibility.
- Relevance and experience of the team.
- Cost-effectiveness.
- Timeline adherence.

### **Contact Information**

For further details or clarifications, feel free to contact us at [tssc@tsscindia.com](mailto:tssc@tsscindia.com).

We look forward to receiving insightful proposals for this publication, and help TSSC fulfil its mission of addressing the skill gaps in India's telecom sector.

Sincerely,



**Telecom Sector Skill Council**

**Telecom Sector Skill Council**

126, Sector 44, Gurugram, 122003, Haryana, India

Tel.: +91 124 4148029, +91 124 4375891, Email: [tssc@tsscindia.com](mailto:tssc@tsscindia.com) | [www.tsscindia.com](http://www.tsscindia.com)