











Model Curriculum

QP Name: Telecom Electrician (Basic)

QP Code: TEL/Q4304

QP Version: 1.0

NSQF Level: 3

Model Curriculum Version: 1.0











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Training Parameters

Sector	Telecom
Sub-Sector	Passive Infrastructure
Occupation	Customer Service/ Passive Infrastructure
Country	India
NSQF Level	3
Aligned to NCO/ISCO/ISIC Code	NCO-2015/7422.9900
Minimum Educational Qualification and Experience	10th grade pass (or equivalent) OR 9th grade pass with 1 Years of experience OR 8th grade pass with 2 Years of experience
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 Years
Last Reviewed On	NA
Next Review Date	31.01.2027
NSQC Approval Date	31.01.2024
QP Version	1.0
Model Curriculum Creation Date	31.01.2024
Model Curriculum Valid Up to Date	31.01.2027
Model Curriculum Version	1.0
Minimum Duration of the Course	390 hours
Maximum Duration of the Course	390 hours











Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills to:

- Describe the size and scope of the Telecom industry and its sub-sectors.
- Discuss the role and responsibilities of a Telecom Electrician and identify various employment opportunities in this field.
- Define fundamental components in electronic circuits, recall Ohm's Law, apply Kirchhoff's laws, design circuits, simulate AC waveforms, and analyze circuit behaviors using simulation software.
- Develop and implement standardized electrical procedures for telecom infrastructure to enhance operational efficiency and safety.

Compulsory Modules

The table lists the modules, their duration and mode of delivery.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
Bridge Module	20:00	10:00	00:00	-	30:00
Module 1: Introduction to the role of a Telecom Electrician	20:00	10:00	00:00	-	30:00
TEL/N4306: Optimize DC and AC Circuits with RLC Components NOS Version-1.0 NSQF Level- 3	10:00	20:00	00:00	-	30:00
Module 2: DC and AC Circuits Optimization with RLC Components	10:00	20:00	00:00	-	30:00
TEL/N4307: Operate series and parallel circuit using circuit simulation software NOS Version-1.0 NSQF Level- 3	10:00	20:00	30:00	-	60:00
Module 3: Simulation- Based Operation of Series and Parallel Circuits	10:00	20:00	30:00	-	60:00











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TEL/N4308: Work with DC power supply system NOS Version-1.0 NSQF Level- 3	20:00	40:00	30:00	-	90:00
Module 4: DC Power Supply Systems Operations and Management	20:00	40:00	30:00	-	90:00
TEL/N4309: Test the power backup system to ensure proper working of DC-DC converter, battery, and controller NOS Version-1.0 NSQF Level- 3	10:00	20:00	60:00	-	90:00
Module 5: Power Backup System Testing	10:00	20:00	60:00	-	90:00
TEL/N4310: Install the surge protection system NOS Version-1.0 NSQF Level- 3	10:00	20:00	00:00	-	30:00
Module 6: Surge Protection System Installation Procedures	10:00	20:00	00:00	-	30:00
TEL/N9101: Organise Work and Resources as per Health and Safety Standards NOS Version-1.0 NSQF Level-3	10:00	20:00	00:00	-	30:00
Module 7: Process of organising work and resources as per health and Safety standards	10:00	20:00	00:00	-	30:00
DGT/VSQ/N0101: Employability Skills (30 Hours) NOS Version No. 1 NSQF Level- 2	30:00	00:00	00:00	-	30:00
Employability Skills (30 Hours)	30:00	00:00	00:00	-	30:00
Total Duration	120:00	150:00	120:00	-	390:00











Module Details

Module 1: Introduction to the role of a Telecom Electrician (Basic) *Bridge Module*

Terminal Outcomes:

- Discuss the job role of a Telecom Electrician (Basic).
- Explain the scope of work for a Telecom Electrician (Basic).

Duration: 20:00	Duration: 10:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Describe the size and scope of the Telecom industry and its subsectors. Discuss the role and responsibilities of a Telecom Electrician (Basic). Identify various employment opportunities for a Telecom Electrician (Basic). Discuss the organisational policies on workplace ethics, managing sites, quality standards, personnel management and public relations (PR). 	 Role play based on case studies, outlining the scope, responsibilities, and challenges of a Telecom Electrician (Basic). Analyse the requirements for the course and prepare for the prerequisites of the course.
 Describe the process workflow in the organization and the role of a Telecom Electrician (Basic). 	
List the various daily, weekly, monthly operations/activities that take place at the site under a Telecom Electrician (Basic). Classroom Aids:	

Classroom Aids:

Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop, Video Films

Tools, Equipment and Other Requirements

NA











Module 2: DC and AC Circuits Optimization with RLC Components Mapped to NOS: TEL/N4306, v1.0

Terminal Outcomes:

- Define the fundamental components in electronic circuits (resistors, voltage sources, and current sources).
- Describe the equations for calculating power dissipation in circuits (P = IV and $P = I^2R$).
- Calculate power dissipation and understand how it relates to the efficiency of components.
- Design circuits with capacitors to offset inductive loads and improve power factor.

Duration : <i>10:00</i> Duration : <i>20:00</i>	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Define the fundamental components in electronic circuits (resistors, voltage sources, and current sources). 	Analyze simple circuits with resistors, voltage sources, and current sources practically. Possible and repair issues related to
 Recall Ohm's Law (V = IR) and its application in relating voltage, current, and resistance. 	 Resolve and repair issues related to series and parallel connections of voltage, current, and resistance. Choose components with
 Describe the equations for calculating power dissipation in circuits (P = IV and P = I²R). 	appropriate specifications to match design requirements for real-world applications.
 Explain the principles of Kirchhoff's Current Law (KCL) and Kirchhoff's Voltage Law (KVL). 	 Optimize circuits to minimize power losses by selecting efficient components and resistors.
 Explain the concept of series and parallel connections of components in circuits. 	 Implement components to distribute loads uniformly and reduce stress on circuits in practice.
 Describe the significance of selecting components with appropriate specifications to match design requirements. 	 Simulate AC waveforms with desired characteristics (amplitude, frequency, and phase) using practical tools.
 Understand the importance of balancing series and parallel connections to distribute loads evenly. 	 Design circuits with capacitors to offset inductive loads and improve power factor.
 Comprehend the benefits of using circuit simulation software for modeling and analyzing circuits. 	 Use thicker conductors to reduce energy loss as heat effectively. Install voltage regulators and filters to maintain stable output voltage
 Apply KCL and KVL to solve complex circuits with multiple elements and loops. 	 and reduce harmonics practically. Choose and implement transformers











- Calculate power dissipation and understand how it relates to the efficiency of components.
- Use voltage dividers and current dividers to achieve desired voltage or current levels.
- Balance series and parallel connections practically in circuits.
- with high efficiency and appropriate turns ratios for voltage transformation in real-world applications.
- Ensure proper grounding and select components with lower ESR and higher Q factors for better performance practically.
- Analyze circuits practically using Kirchhoff's laws and impedance/admittance relationships to determine current, voltage, and resonance conditions.
- Select appropriate component values (R, L, C) based on desired frequency response and application requirements in real-world scenarios.
- Design circuits for resonance frequency to achieve specific peak responses practically.
- Implement power factor correction practically to improve system efficiency and reduce costs.
- Simulate and analyze circuits using software tools like SPICE to predict their behavior accurately.
- Regularly monitor and maintain circuit performance, especially in power factor correction setups, in a practical setting.
- Analyze a circuit's behavior across a range of frequencies, specifically at resonance, where current and voltage can be significantly affected in practical applications.

Classroom Aids:

Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop, Video Films

Tools, Equipment and Other Requirements

Breadboards, Resistors, Voltage sources (Power supplies), Current sources, Multimeters, Oscilloscopes, Capacitors, Inductors, Transformers, Voltage regulators, Filters, Thicker conductors, Circuit simulation software (e.g., SPICE), AC waveform generators, Impedance and admittance analysers, Power factor correction components, Grounding equipment, ESR meters, Q factor meters, Frequency response analysers, Maintenance tools (screwdrivers, pliers, etc.)











Module 3: Simulation Based Operation of Series and Parallel Circuits Mapped to NOS: TEL/N4307, v1.0

Terminal Outcomes:

- Explain the significance of setting resistance and voltage values in circuit simulation.
- Differentiate between the measured current and voltage values to identify trends and variations.
- Evaluate the impact of value changes on circuit performance and behavior.

Duration: 10:00	Duration: 20:00	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
 Recall the names of various Circuit	 Configure resistance values for the	
Simulation Software tools.	resistors in the circuit accurately.	
 Recognize the purpose of ammeters	 Set voltage values for voltage	
and voltmeters in circuit analysis.	sources following the circuit design.	
 Explain the significance of setting	 Run simulations effectively to	
resistance and voltage values in	observe how changing values affect	
circuit simulation.	current distribution and voltage	
 Describe the function of ammeters and voltmeters in measuring current and voltage in a circuit. 	 Interpret the results to make informed decisions about circuit modifications. 	
 Demonstrate the ability to open and	 Assess the accuracy of ammeter and	
create a new project in a Circuit	voltmeter measurements to ensure	
Simulation Software.	reliable data.	
 Apply knowledge of circuit design to connect components correctly. 	Evaluate the impact of value changes	
 Analyze the results of the simulation to understand how changing component values impact circuit behavior. 	 on circuit performance and behavior. Create and modify complex circuit designs using Circuit Simulation Software. 	
 Differentiate between the measured	 Develop hypotheses and experiment	
current and voltage values to	with different component values to	
identify trends and variations.	achieve specific circuit outcomes.	

Classroom Aids:

Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop, Video Films

Tools, Equipment and Other Requirements

Circuit Simulation Software (e.g., SPICE), Ammeters, Voltmeters, Resistors, Voltage Sources, Computer or Laptop, Project Board or Breadboard, Connecting Wires, Multimeter, Circuit Board.











Module 4: DC Power Supply Systems Operations and Management Mapped to NOS: TEL/N4308, v1.0

Terminal Outcomes:

- Understand the voltage and current requirements of electronic devices and their significance in power supply design.
- Explain the concept of steady output voltage and its importance in electronic circuits.
- Power up a practical circuit and use a multimeter to measure and adjust the output voltage and current
- Design power supplies with voltage regulation and galvanic isolation features for specific applications during hands-on training.

Duration : 20:00	Duration : 40:00	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
 Understand the voltage and current requirements of electronic devices and their significance in power supply design. Describe the different types of DC 	 Identify the voltage and current requirements of a specific electronic device. Select the appropriate type of DC power supply for a given application. 	
power supplies and their applications in electronics.	 Implement voltage regulation to maintain a stable output voltage in a 	
• Explain the importance of	practical power supply circuit.	
maintaining a constant output voltage in power supplies, even when input conditions change.	 Choose and connect a suitable transformer for voltage conversion in a hands-on electronics project. 	
 Analyze the role of transformers in converting input AC voltage to the desired output AC voltage. 	 Place and calculate the value of a smoothing capacitor to reduce pulsations in the output voltage. 	
 Understand the purpose of capacitors in smoothing pulsating DC voltage and their impact on power supply stability. 	 Construct a power supply circuit that ensures a steady output voltage in real-world scenarios. 	
 Explain the concept of steady output voltage and its importance in electronic circuits. 	 Set up a current-limiting feature in a power supply for protection and practical use. 	
 Discuss the use of current limiting in power supplies for protection and safety. 	 Calculate the turns ratio of a transformer for voltage transformation as part of a class project. 	
 Calculate the transformer turns ratio for specific voltage conversion requirements. 	 Assemble and connect electronic components based on a provided power supply design. 	
 Describe the sequential connection of components in a power supply 	Power up a practical circuit and use a	











circuit based on a design plan.

- Interpret multimeter readings to measure and evaluate the output voltage and current of a power supply.
- Explain the procedure for adjusting voltage regulators to achieve the desired output voltage.
- Understand the function of AC waveform blocking and utilization in power supply circuits.
- Describe the advantages and disadvantages of utilizing both halves of the AC input waveform.
- Explain the role of filter capacitors in reducing ripple and stabilizing the pulsating DC waveform.
- Define voltage regulation and galvanic isolation in the context of power supply design.

multimeter to measure and adjust the output voltage and current.

- Make real-time adjustments to voltage regulators to achieve the desired output voltage.
- Work with practical AC waveforms by allowing one half to pass through and blocking the other half.
- Build and experiment with circuits that utilize both halves of the AC input waveform.
- Add filter capacitors to a practical power supply circuit to reduce ripple and enhance stability.
- Design power supplies with voltage regulation and galvanic isolation features for specific applications during hands-on training.

Classroom Aids:

Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop, Video Films

Tools, Equipment and Other Requirements

Multimeter, Power supply unit, Transformers, Capacitors, Voltage regulators, Electronic components (resistors, diodes, etc.), Breadboards, Wiring and connectors, AC waveform generator, Filter capacitors, Safety equipment (gloves, safety glasses), Soldering iron and solder











Module 5: Power Backup System Testing Mapped to NOS: TEL/N4309, v1.0

Terminal Outcomes:

- Interpret the role of a controller in a battery charging system.
- Create and execute test scenarios for simulating fault conditions in a power backup system.
- Develop a procedure for integrating components into a full power backup system.

Duration : <i>10:00</i> Duration : <i>20:00</i>			
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
 Explain the components and their connections in a power backup system. Describe the safety precautions when working with power systems. Summarize the purpose of a DC-DC 	 In a controlled environment, assemble and connect a DC-DC converter, battery, and controller in a power backup system. Identify and rectify loose connections or damaged components before testing. 		
converter and its typical operating range.Interpret the role of a controller in a battery charging system.	 Analyze the behavior of a power backup system during transitions and verify voltage regulation and protection mechanisms. 		
 Demonstrate how to measure and monitor the output voltage of a DC- DC converter. 	 Create practical setups to measure input and output power using appropriate instruments. 		
 Apply the efficiency formula to calculate the efficiency of a DC-DC converter. 	 Develop a testing procedure for simulating fault conditions and ensuring proper responses. 		
 Show the steps to calculate battery capacity based on discharge time and current. 	 Integrate real components into a functioning power backup system and assess its performance during 		
 Differentiate between the safe charging and discharge voltage ranges for batteries. 	 power outage simulations. Evaluate the efficiency of a DC-DC converter based on practical 		
 Analyze the functions and responses of a controller under varying conditions. 	measurements.Assess the behavior of the power backup system during discharging		
 Compare the efficiency of different DC-DC converters. 	and charging processes.Conduct practical tests to verify the		
 Create and execute test scenarios for simulating fault conditions in a power backup system. 	UPS system's ability to protect connected devices.		
 Develop a procedure for integrating components into a full power backup 			











system.

- Design a test plan to ensure the seamless transition from AC to battery power.
- Assess the suitability of different types of UPS systems (online, offline, line-interactive) based on specific needs.
- Evaluate the responsiveness and data accuracy of a controller in a power backup system.

Classroom Aids:

Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop, Video Films

Tools, Equipment and Other Requirements

Multimeter, Resistor, Capacitor, DC-DC Converter, Battery, Controller, UPS Systems, Safety gears.











Module 6: Surge Protection System Installation Procedures Mapped to NOS: TEL/N4310, v1.0

Terminal Outcomes:

- Explain potential sources of surges, such as lightning strikes and power grid fluctuations.
- Describe the role of grounding standards in surge protection.

Duration : 10:00	Duration: 20:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Describe critical electrical and electronic equipment that require surge protection. 	 Explain the importance of matching SPD voltage ratings to the system's operating voltage.
 Explain potential sources of surges, such as lightning strikes and power grid fluctuations. 	 Describe the role of grounding standards in surge protection. Understand the significance of
 Define the different types of surge protection devices (SPDs) and their 	avoiding sharp bends in wiring to minimize impedance.
 Explain the importance of matching SPD voltage ratings to the system's operating voltage. 	 Explain the importance of matching SPD voltage ratings to the system's operating voltage.
 Describe the role of grounding standards in surge protection. 	 Describe the role of grounding standards in surge protection.
 Understand the significance of avoiding sharp bends in wiring to 	 Understand the significance of avoiding sharp bends in wiring to minimize impedance.
 minimize impedance. Explain the importance of matching SPD voltage ratings to the system's 	 Explain the importance of matching SPD voltage ratings to the system's operating voltage.
operating voltage.Describe the role of grounding	 Describe the role of grounding standards in surge protection.
 standards in surge protection. Understand the significance of avoiding sharp bends in wiring to minimize impedance. 	 Understand the significance of avoiding sharp bends in wiring to minimize impedance.

Classroom Aids:

Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop, Video Films

Tools, Equipment and Other Requirements

Multimeter, Insulation Resistance Tester, Cable Tester, Surge Protectors, Protective Relays, Circuit Breakers, Fuses, Firewalls, Access Controls











Module 7: Process of organizing work and resources as per health and safety standards *Mapped to NOS: TEL/N9101, v2.0*

Terminal Outcomes:

- Explain the importance of performing work as per quality standards.
- Explain the importance of maintaining a safe, healthy and secure working environment.
- Explain the importance of conserving material/energy/electricity.
- Describe the process of using effective waste management/recycling practices.

Describe the process of using effective waste management/recycling practices.			
Duration: 10:00 Duration: 20:00			
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
 Explain various strategies pertinent to their field (such as internet searches, asking peers and managers, enrolling for courses and certifications, etc.) that can be used to pursue advancement in their skills. State key performance indicators for the new tasks. 	 Demonstrate how to record/document tasks completed as per the requirements within specific timelines. Show how to analyse problems accurately and communicate different possible solutions to the problem. 		
 Describe feedback processes and formats. Explain timelines and goals as well as their relevance to work allocated. 	 Demonstrate how to report any identified breaches in health, safety, and security policies and procedures to the designated person. 		
 Explain the importance of quality and timely delivery of the product/service. 	 Demonstrate the process of using safety materials such as goggles, gloves, earplugs, caps, ESD pins, covers, shoes, etc. 		
 Explain the escalation matrix and its importance, especially in case of emergencies. 	 Demonstrate the process of handling heavy and hazardous materials with care, while maintaining appropriate 		
 Explain various ways of time and cost management. 	posture.Demonstrate the process of carrying		
State the rules/regulations for maintaining health and safety at the	out routine cleaning of tools, machines and equipment.		
 workplace. Explain the meaning of hazard, different types of health and safety hazards found in the workplace, risks and threats based on the nature of work. Explain the relevant signage, 	 Demonstrate ways to optimise the use of electricity/energy in various tasks/activities/processes. Demonstrate the process of performing periodic checks of the functioning of the equipment/machine and rectify 		
warnings, labels or descriptions on equipment, etc. while carrying out work activities.	 wherever required. Demonstrate ways to use electrical equipment and appliances properly 		











- Describe the procedures to report breaches in health, safety and security.
- Describe the organisation's procedures for different emergency situations and the importance of following the same.
- Describe different methods of cleaning, disinfection, sterilization, and sanitization.
- Explain the significance of personal hygiene practice including hand hygiene.
- Explain the path of disease transmission.
- Describe the correct method of donning and doffing of PPE.
- Explain different ways of managing resources and material efficiently.
- Explain common electrical problems and common practices of conserving electricity.
- Explain categorization of waste into dry, wet, recyclable, non-recyclable and items of single-use plastics and use of different colours of dustbins.
- Describe the organisation's procedures for minimizing waste.
- Explain waste management and methods of waste disposal.
- State common sources of pollution and ways to minimize it.

• Demonstrate the process of disposing non-recyclable and hazardous waste as per recommended processes.

Classroom Aids:

Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop

Tools, Equipment and Other Requirements

Relevant stationery, First Aid Kit and Equipment used in Medical Emergencies.











Module 8: Employability Skills Mapped to NOS: DGT/VSQ/N0101

	cory Duration: 30:00		
S.No.	n: On-Site Module Name	Key Learning Outcomes	Duration(hours)
1.	Introduction to Employability Skills	Discuss the importance of Employability Skills in meeting the job requirements.	1 Hours
2.	Constitutional values - Citizenship	 Explain constitutional values, civic rights, duties, citizenship, responsibility towards society etc. that are required to be followed to become a responsible citizen Show how to practice different environmentally sustainable practices. 	1 Hours
3.	Becoming a Professional in the 21st Century	 Discuss 21st century skills. Display positive attitude, self - motivation, problem solving, time management skills and continuous learning mindset in different situations. 	1 Hours
4.	Basic English Skills	Use appropriate basic English sentences/phrases while speaking	2 Hours
5.	Communication Skills	 Demonstrate how to communicate in a well - mannered way with others. Demonstrate working with others in a team. 	4 Hours
6.	Diversity & Inclusion	 Show how to conduct oneself appropriately with all genders and PwD. Discuss the significance of reporting sexual harassment issues in time. 	1 Hours
7.	Financial and Legal Literacy	 Discuss the significance of using financial products and services safely and securely. Explain the importance of managing expenses, income, and savings. Explain the significance of approaching the concerned authorities in time for any exploitation as per legal rights and laws. 	4 Hours
8.	Essential Digital Skills	 Show how to operate digital devices and use the associated applications and features, safely and securely. Discuss the significance of using internet for browsing, accessing social media platforms, safely and securely. 	3 Hours











		& ENTREPRENEURSHIP	
9.	Entrepreneurship	Discuss the need for identifying	7 Hours
		opportunities for potential business,	
		sources for arranging money and	
		potential legal and financial	
		Challenges.	
10.	Customer Service	 Differentiate between types of customers. 	4 Hours
		 Explain the significance of identifying 	
		customer needs and addressing them.	
		 Discuss the significance of maintaining 	
		hygiene and dressing appropriately.	
11.	Getting ready for	Create a biodata.	2 Hours
	apprenticeship & Jobs	 Use various sources to search and apply for 	
		jobs.	
		 Discuss the significance of dressing up 	
		neatly and maintaining hygiene for an	
		interview.	
		 Discuss how to search and register 	
		for apprenticeship opportunities.	
	OOLS & EQUIPMENT FOR		
S. No.	Name of the Equip	oment	Quantity
1.	Computer (PC)	with latest configurations – and Internet	As required
	connection with s	tandard operating system and standard word	
		ksheet software (Licensed)	
	(all software shown below)	uld either be latest version or one/two version	
2.	UPS		As required
3.	Scanner cum Print	er	As required
4.	Computer Tables		As required
5.	Computer Chairs		As required
6.	LCD Projector		As required
7.	White Board 1200		As required
Note: Ab	ove Tools &Equipment r	ot required, if Computer LAB is available in the insti	tute.
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Module 9: On-the-Job Training Mapped to Telecom Electrician (Basic)

Mandatory Duration: 120:00 Recommended Duration: 00:00

Module Name: On-the-Job Training

Location: On Site

- 1. Demonstrate proficiency in installing, maintaining, and repairing telecommunications equipment and systems.
- 2. Perform cable terminations and splicing according to industry standards.
- 3. Install and configure basic telecom devices such as routers, switches, and modems.
- 4. Demonstrate knowledge of safety equipment and procedures, including the use of personal protective equipment (PPE).
- 5. Record and document tasks completed in accordance with specific timelines.
- 6. Report any identified breaches in health, safety, and security policies and procedures promptly to the designated person.
- 7. Demonstrate the proper handling and care of telecom equipment.
- 8. Conduct routine cleaning of tools, machines, and equipment.











Annexure

Trainer Requirements

	1	Trainer P	rerequisites			
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experien e	Remarks	
		Year s	Specializati on	Year s	Specialization	
3 yrs in Engg. Diploma after 10 th class	Electrical/Electroni cs	4	Eligible for ToT program	0	NA	Eligible for ToT program
Graduate (B.E/B.Tech)	Electrical/Electronics	1	Eligible for ToT program	0	NA	Eligible for ToT program
3 yrs in Engg. Diploma after 10 th class	Electrical/Electronics			8	Teaching Experience	
Graduate (B.E/B.Tech)	Electrical/Electronics			2	Teaching Experience	

Trainer Certification					
Domain Certification	Platform Certification				
Job Role " Telecom Electrician (Basic) ", "TEL/Q4304, v1.0", Minimum accepted score is 80%.	Trainer is certified for the job role "Trainer (VET & SKILLS)"; mapped to Qualification Pack: - "MEP/Q2601, v2.0" with minimum 80% of score.				











Assessor Requirements

		Assessor Pr	erequisites			
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training/Assessme nt Experience		Remarks
		Years	Specializati on	Year s	Specializat ion	
3 yrs in Engg. Diploma after 10th class	Electrical/Electronics	4	Eligible for ToT program	0	INA	Eligible for ToA program
Graduate (B.E/B.Tech)	Electrical/Electronics	1	Eligible for ToT program	0	NA NA	Eligible for ToA program

Assessor Certification					
Domain Certification	Platform Certification				
Job Role " Telecom Electrician (Basic) ", "TEL/Q4304, v1.0", Minimum accepted score is 80%	Assessor is certified for the job role "Assessor (VET & SKILLS)"; mapped to Qualification Pack: - "MEP/Q2701, v2.0" with minimum 80% of score.				











Trainer Requirements (Employability Skills 30 hours)

	Trainer Prerequisites						
Minimum Educational	Specialization	Releva Experie	nt Industry ence	Training Experience		Remarks	
Qualification		Years	Specialization	Years	Specialization		
Graduate/CITS	Any discipline			2	Teaching experience	Prospective ES trainer should:	
Current ITI trainers	Employability Skills Training (3 days full- time course done between 2019-2022)					 have good communication skills be well versed in English have digital skills have attention to detail be adaptable have willingness to learn 	
Certified current EEE trainers (155 hours)	from Management SSC (MEPSC)						
Certified Trainer	Qualification Pack: Trainer (VET and Skills)						

Trainer Certification					
Domain Certification	Platform Certification				
Certified in 30-hour Employability NOS (2022), with a minimum score of 80% OR Certified in 120- OR 90- OR 60-hour	NA				
Employability NOS (2022), with a minimum score of 80%					











Master Trainer Requirements (Employability Skills 30 hours)

	Master Trainer Prerequisites						
Minimum Specialization Relevant Industry Educational Experience		•	Trainir	ng Experience	Remarks		
Qualification		Years	Specialization	Years	Specialization		
Graduate/CITS	Any discipline			3	Employability Skills curriculum training experience with an interest to train as well as orient other peer trainers	Prospective ES trainer should: • have good communication skills • be well versed in English • have digital skills • have	
Certified Master Trainer	Qualification Pack: Master Trainer			3	eee training of Management SSC (MEPSC) (155 hours)	attention to detail • be adaptable • have willingness to learn	

Master Trainer Certification						
Domain Certification	Platform Certification					
Certified in 30-hour Employability NOS (2022), with a minimum score of 90%. OR Certified in 120- OR 90- OR 60-hour Employability NOS (2022), with a minimum score of 90%	NA					











Assessment Strategy

1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SDSM/SIP or email.
- Assessment agencies send the assessment confirmation to VTP/TC looping SSC.
- The assessment agency deploys the ToA certified Assessor for executing the assessment.
- SSC monitors the assessment process & records.

2. Testing Environment:

- Confirm that the centre is available at the same address as mentioned on SDMS or SIP.
- Check the duration of the training.
- Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
- If the batch size is more than 30, then there should be 2 Assessors.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
- Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
- Check the availability of the Lab Equipment for the particular Job Role.

3. Assessment Quality Assurance levels / Framework:

- Question papers created by the Subject Matter Experts (SME).
- Question papers created by the SME verified by the other subject Matter Experts.
- Questions are mapped with NOS and PC.
- Question papers are prepared considering that level 1 to 3 are for the unskilled & semi- skilled individuals, and level 4 and above are for the skilled, supervisor & higher management.
- An assessor must be ToA certified & the trainer must be ToT Certified.
- The assessment agency must follow the assessment guidelines to conduct the assessment.

4. Types of evidence or evidence-gathering protocol:

- Time-stamped & geotagged reporting of the assessor from assessment location.
- Center photographs with signboards and scheme-specific branding.
- Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period.
- Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos.

5. Method of verification or validation:

- A surprise visit to the assessment location.
- A random audit of the batch.
- Random audit of any candidate.











6. Method for assessment documentation, archiving, and access:

- Hard copies of the documents are stored.
- Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage.
- Soft copies of the documents & photographs of the assessment are stored in the Hard Drives.

Assessment Strategy (Employability Skills 30 hours)

The trainee will be tested for the acquired skill, knowledge and attitude through formative/summative assessment at the end of the course and as this NOS and MC is adopted across sectors and qualifications, the respective AB can conduct the assessments as per their requirements.











References

Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	A key learning outcome is a statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on-site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on-site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training.
Terminal Outcome	The terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module. A set of terminal outcomes help to achieve the training outcome.

Acronyms and Abbreviations

Term	Description
NOS	National Occupational Standard (s)
NSQF	National Skills Qualifications Framework
OJT	On-the-job Training
QP	Qualifications Pack
PwD	People with Disability
PPE	Personal Protective Equipment